

## Environmental and Sustainability Policy

As a leading independent boarding school with both proud historical heritage and forward-focussed values, Uppingham School strives to acknowledge and minimise our negative impacts on the environment whilst providing a rich and inspiring educational experience for our pupils.

---

Uppingham School is committed to:

- Engaging with our pupils on environmental issues to empower them as they shape a future in which sustainability matters.
- Protecting the natural environment and preventing pollution by taking responsibility for the impact of our activities and operations.
- Minimising environmental impacts and continually improving environmental performance through an Environmental Management System (EMS) aligned with ISO 14001.
- Meeting all environmental compliance obligations.
- Setting objectives relating to environmental and sustainability performance, and communicating our progress to both internal and external stakeholders.
- Delivering net zero carbon emissions across scopes 1 and 2 (direct emissions) by 2050.
- Measuring, monitoring and reducing scope 3 carbon emissions (indirect emissions) where practicable.
- Reducing energy consumption through effective management, and the implementation of projects to improve our buildings and their services.
- Following the waste hierarchy by exploring avenues for waste minimisation, reuse, and recycling.
- Protecting and enhancing biodiversity across the Uppingham School estate.
- Minimising water usage and implementing projects to improve water use efficiency.
- Working with our contractors and suppliers to embed best practice within our supply chains in recognition of the importance of a life-cycle approach to sustainable procurement.

Our commitments aim to engage all employees and pupils to embed a culture of sustainability and environmental responsibility for both the present day and future generations of Uppinghamians.



*Richard Maloney, Headmaster*



*Katherine Morgan, Chief Operating Officer*



*Rose Playke, Head of Energy & Environmental Sustainability*